



SPEEA contracts

Your SPEEA contract locks in our terms of employment, including:

- Wages
- Hours
- Benefits
- Working conditions

Which prevents the company from making unilateral changes during the duration of the agreement.

In addition, your contract (also called a collective bargaining agreement or “CBA”):

- Provides a process to resolve disputes with managers.
- Is voted on by all dues-paying members in your bargaining unit.

Get to know your rights under our contracts!

Find digital copies online at speea.org/Bargaining Units/Contracts



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••• Bulletin Board Notice •••

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